

**EMPLOYMENT OPPORTUNITY ANNOUNCEMENT**

DEPARTMENTS OF THE ARMY AND AIR FORCE  
OFFICE OF THE ADJUTANT GENERAL  
NORTH CAROLINA NATIONAL GUARD  
HUMAN RESOURCES OFFICE  
4105 REEDY CREEK ROAD  
RALEIGH, NORTH CAROLINA 27607-6410

**ANNOUNCEMENT #:** ARNGT 07-340

**OPENING DATE:** 16 November 2007

**CLOSING DATE:** 17 December 2007

**ANTICIPATED FILL DATE:** 20 Jan 08

**POSITION TITLE AND NUMBER**

Aircraft Mechanic  
PDCN R67382000, MD#: 4621-36

**UNIT/ACTIVITY AND DUTY LOCATION**

Army Aviation Support Facility #1, (AASF#1)  
NCARNG, Morrisville, North Carolina

**GRADE AND SALARY**

WG-8852-05 \$14.47 - \$16.93 (Trainee) per hour

WG-8852-08 \$17.41 - \$20.34 (Trainee) per hour

WG-8852-11 \$20.34 - \$23.82 per hour

**EMPLOYMENT STATUS**

Excepted Service

**Amdends:** Deletes WG-8852-05 (trainee) grade.

**WHO CAN APPLY:** The area of consideration for this announcement is the NATIONWIDE. Applications will only be accepted from current Excepted employees of the North Carolina National Guard, current military members of the North Carolina National Guard and individuals who are eligible and willing to enlist in the North Carolina Army National Guard.

**HOW TO APPLY:** Interested applicants may apply by submitting an Application for Federal Employment (Standard Form 171), Optional Application for Federal Employment (Optional Form 612), Resume or any other form of application. It is **REQUIRED** that the Knowledge, Skills and Abilities (KSA) listed below be addressed and attached to the application. The application and KSA Statement should be mailed to the North Carolina National Guard, ATTN: JFHQ-NC-HRO, 4105 Reedy Creek Road, Raleigh, NC 27607-6410. It must be received not later than the closing date or if mailed postmarked by the closing date. **NOTE: Information that must be provided when applying for a technician position is as follows: announcement number; name; address; telephone number; social security number, date of birth; citizen ship; education; work experience; and other job-related qualifications. For more information, call 1-800-621-4136 ext. 6172/6431. Faxed or E-mailed copies will not be accepted.**

**QUALIFICATION REQUIREMENT:** Must twelve months of specialized experience for WG-08 or 18 months specialized experience which demonstrates that the applicant has acquired the below listed KSA's. The application or resume must reflect the required 12 or 18 months experience. Education may be substituted for experience when applicable and the appropriate transcripts are submitted with application. In-service placement actions will be considered when applicable.

**KNOWLEDGE, SKILLS ABILITIES (KSA'S)**

Below are listed the KSA's for this position. Applicants **MUST** address each KSA individually in paragraph format by explaining any civilian and military work experience *(with inclusive dates that reflect 12 or 18 months of specialized experience)* that provided that KSA. It is **REQUIRED** that this statement be attached to the application. **Failure to include KSA's with inclusive dates will result in the applicant not being considered for this position** For more information or assistance, call **1 800-621-4136 ext. 6172/6431.**

1. Ability to use tools and equipment applicable to aircraft maintenance.
2. Knowledge of aircraft components and maintenance procedures applicable to assigned aircraft.
3. Ability to diagnose trouble and determine remedy where overall knowledge of all systems of aircraft is required.
4. Ability to inspect aircraft, determine mechanical deficiencies and analyze results.
5. Ability to interpret instructional material, schematics and specifications for complex mechanical problems on assigned aircraft.

**CONDITION OF EMPLOYMENT:** 1. **Occupants of this position must maintain continuous military membership in the North Carolina Army National Guard (NCARNG). NCARNG status (military grade, MTOE or TDA assignment, MOS/SSI, military unit) and experience must be entered on the application.** The recommended applicant **will not** be approved for appointment until they occupy a compatible MOS in the NCARNG shown under Military Assignment on the reverse side of this announcement. 2. **The applicant selected for this position will be required to participate in the Direct Deposit/Electronic Fund Transfer Program.** 3. The recommended applicant **will not** be approved for appointment until the appropriate physical examination is completed.

**MILITARY ASSIGNMENT:** Assignment to a compatible Enlisted position in a unit supported by the facility in the NCARNG is mandatory. (CMF 15, 92; MOS: 91A/W)

**EVALUATION FACTORS USED:** Personal interviews, review of application and the KSA Statement.

**PRINCIPAL DUTIES AND RESPONSIBILITIES:** Performs Crew Chief duties with full maintenance responsibility for assigned aircraft. Number of aircraft to be assigned to incumbent is predetermined by taking into account such factors as the complexity, size, and maintenance required of aircraft, the unit mission requirement to have Flight Mechanic or Flight Engineer on board during missions, etc. Diagnoses problems with all aircraft system and components, perform required repairs and accomplishes required preventive maintenance. Serves as a point of contact for assigned aircraft, receiving written and verbal discrepancies from pilots and diagnosing problems. Documents deficiencies, malfunctions, and the repairs required to return aircraft to serviceable condition. Contacts Allied Shops personnel to perform specialist work in such areas as sheet metal, avionics, propeller-rotor, engine, etc., and oversees the work performed. Assigns and directs the work of one or more subordinate air-craft mechanic(s) to include less than journeyman level. Accompanies pilot during flights to locate discrepancies that are not evident during ground operation. May perform duties as a crew member (Flight Mechanic or Flight Engineer) during assigned missions on aircraft with that requirement. Performs the full range of preventive maintenance, repair, and ground testing of aircraft system, assemblies, and surfaces. Using a variety of methods including test equipment, visual checks, and instruments diagnoses and identifies problem areas and determines the extent of repairs required. Removes components and assemblies, repairs or replaces defective parts and components, and reassembles repaired items into the aircraft. Installs, aligns, and makes needed adjustments to major components and assemblies such as engines, propeller/rotors, transmissions, hydraulic systems, etc. Accomplishes adjustments to related systems which may be affected by repairs. Conducts ground functional tests of all aircraft systems. Accomplishes or monitors the performance of periodic inspection, daily inspections, refueling/defueling of aircraft, and all servicing operations. Plans and conducts a flight training program for drill status crew chiefs to include maintenance instruction for assigned aircraft, the use of hand and arm signals used, ground handling of aircraft, use of ground equipment, aircraft loading, hoist operations, emergency procedures, etc. Performs duties as a Flight Mechanic/Flight Engineer as required to carryout the unit mission, and as such carries out pre-flight, in-flight, and post flight duties. Performs other duties as assigned.

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted to your unit/activity bulletin board.

**ADDITIONAL INSTRUCTIONS:** 1. Applicants are requested to identify, on a separate sheet of paper, their race and national origin from one of the following categories: Male or female; American Indian or Alaskan native; Asian or Pacific islander; Black, not of Hispanic origin; Hispanic; White, not of Hispanic origin. Submission of this information is voluntary and will be used in support of the NCNG Equal Employment and Affirmative Action Programs. 2. A permanent change of station (PCS) will not be authorized for the individual selected for this position unless agreed upon in advance by HRO and a PCS order is prepared prior to effective date. 3. Males born on or after 1 January 1960 must be registered with the selective service in order to be considered for federal employment. 4. Participants in the Selected Reserve Incentive Program will be administered as prescribed by NGB Pamphlet 690-15.

**INFORMATION SUBMITTED WILL BE USED ONLY IN ACCORDANCE WITH THE PRIVACY ACT OF 1974**

**DISTRIBUTION:**

A, B, C-2, G-25, H-3, J-3, K-3, M, N-12, P-9, Q, W-2, Y-2, R: HRO-1, AGAV-1, AGCS-3, DCSANG-1, J4-4, J3-3, J1-3, FMCB-2, IG-1, SCSM-1, SRAA-1, VCSOP-1